

**IN THE UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF VIRGINIA
Alexandria Division**

CESAR ALFARO,

Plaintiff,

V.

**FIRST ADVANTAGE LNS SCREENING
SOLUTIONS, INC.**

Defendant.

Case No. 1:15-cv-0430 (LO-TCB)

CONSENT DECREE

THIS DAY CAME the Plaintiff, CESAR ALFARO, and the Defendant, FIRST ADVANTAGE LNS SCREENING SOLUTIONS, INC., by counsel, and hereby move this Court to enter the this Consent Decree in the above-styled action.

UPON CONSIDERATION, of the representations of counsel and for good cause shown, it is ORDERED, ADJUDGED and DECREED that Defendant is ORDERED to identify the sources of public record information in tenant screening disclosures to consumers in accordance with 15 U.S.C. § 1681g(a)(2). Specifically, Defendant is ORDERED, upon request from a consumer for his/her file, to identify both the furnishing source of information and the courthouse information when it is provided to Defendant from its source of public record information, in resident screening reports prepared by Defendant on the consumer.

UPON FURTHER CONSIDERATION, of the representations of counsel and for good cause shown, it is ORDERED, ADJUDGED and DECREED that Defendant will provide payment to the eleven individuals identified in discovery who requested their consumer files from Defendant that included public record information for alleged statutory damages pursuant

to 15 U.S.C. § 1681n. In the event an individual does not cash his/her check within ninety (90) days of the date Defendant mailed the check to him/her, the check shall be void and the money shall revert to Defendant.

Defendant does not admit any allegations and claims made against it in this action. Nothing contained in this Consent Decree, nor any of the acts taken hereunder, shall be deemed or construed as an admission of liability by Defendant of any violation of the Fair Credit Reporting Act, 15 U.S.C. § 1681 *et seq.*, or any other law, statute, ordinance, order, consent decree, regulation or constitution of any kind.

UPON CONSIDERATION, of the representations of counsel and for good cause shown, it is ORDERED, ADJUDGED and DECREED that the Complaint against Defendant, FIRST ADVANTAGE LNS SCREENING SOLUTIONS, INC. is DISMISSED WITH PREJUDICE.

Pursuant to *Kokkonen v. Guardian Life Insurance Co. of America*, 511 U.S. 375 (1994), the Court retains jurisdiction over this action in order to enforce this Consent Decree and the parties' settlement agreement.

Let the Clerk of the Court send copies of this Order to all counsel of record.

Entered this 11 day of March, 2016.



Liam O'Grady
United States District Court Judge

/s/ Kristi Cahoon Kelly

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